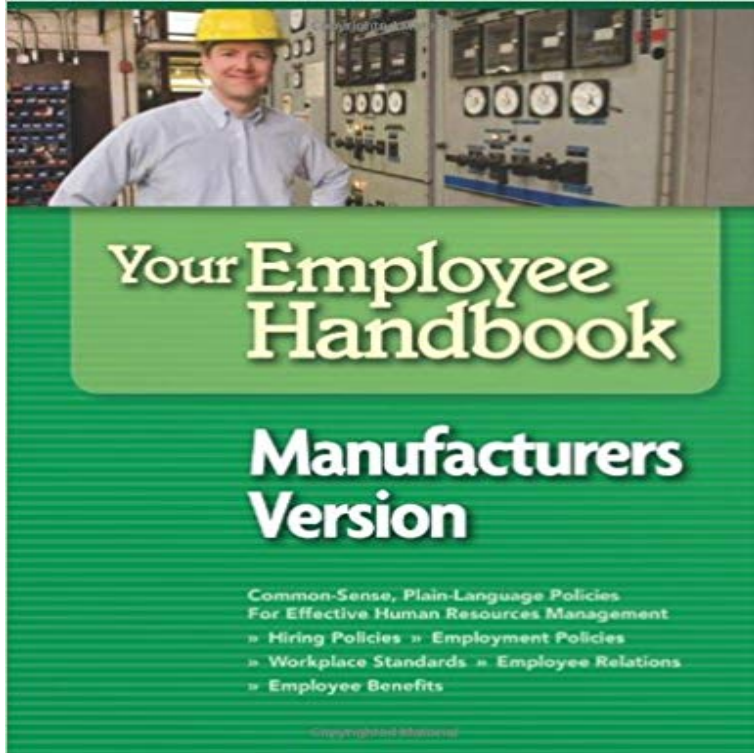


Your Employee Handbook Manufacturers Version: Human Resources Policies and Procedures



Increase Your Employees Productivity and Save Time and Money with Your Employee Handbook Manufacturers Version Your Employee Handbook Manufacturers Version was created for companies that employ semi-skilled and skilled workers in a manufacturing or distribution environment. This version also covers professional, clerical and managerial employees, in addition to line positions. The policies are written to emphasize the importance of workers being alert and ready for their shift, reliable attendance, the necessity of on-the-job training, following supervisory instruction and asking questions related to the project. The policies include updated hiring, termination, performance evaluations and payroll, disciplinary procedures and general company standards, as well as manufacturer-specific policies, such as licenses and certifications, welding, field assignment pay, safety, fall protection and protective equipment policies. It also covers call-in procedures, inclement weather policies, safety awareness, hours of work and attendance, adherence to quality standards, workplace security and more. The system also includes dozens of ready-to-use policies, written and edited for clarity and to meet all federal and state guidelines. Unlike other employee handbook products, Your Employee Handbook for Healthcare Providers is a complete human resources system that provides you with all the tools you need for effective staff management. Your Employee Handbook Manufacturers Version was especially written for small manufacturing businesses with 100 employees or less. It was created by a practicing expert in the human resources field and reviewed by an attorney specializing in employment law. When you purchase Your Employee Handbook Retailers Version, you get access to the editable Word file -- no re-typing!and the

Employers Poster Kit Online at no additional charge (with free registration to our website). Also as a registered purchaser, you receive free forever access to your purchased files, Special Reports, the Reference Library and Policy Vault, and get notices of upgrades and revisions. See the instruction pages of the handbook for the registration link to our site. As you hire people to help handle your success, the task of managing your employees can take more time and effort than any other part of running a business. Very few small business owners even consider an employee handbook until something goes wrong. But there are many important reasons why you need one -- reasons that will save you time and money. Managing your employees with the professional human resources systems used by the top corporations will not only protect your business in case of a problem, it will increase performance and productivity in your employees. Here are a few examples:

Professional discipline and termination practices safeguard your business from lawsuits. Reduce unemployment and workers comp premiums. Keep morale high with clear standards for performance. Fair and legal vacation policies motivate employees to do their best. Performance evaluations increase morale and eliminate conflicts. Your employees do their jobs without constant supervision, freeing you to focus on growing your business. Employees work best when they know exactly what is expected of them. Having specific goals to work toward helps them measure how well they are doing in their positions. It will also help you to either improve the performance of your weakest links, or terminate them without problems or penalties to your business. Your Employee Handbook is recommended by Entrepreneur.com and Fortune Small Business Magazine. Its endorsed by associations such as the Wisconsin Home Builders Association and Uniform Retailers Association, and used by thousands of small businesses, including attorneys.

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Portland's Solar Equipment Installation Experts Referral SOLAR Save Money Help the Environment Gain Power Independence Learn About the Benefits of Solar Panels

"I had solar panels installed on my roof in July. Rob from Referral solar is very experienced and professional. He gave me recommendations based on my home and helped me choose from the different payment options based on my budget."

Judy C.

"I'm using zero net electricity and that feels wonderful. I've had the system up and running for two months now, and the results are better than I expected!"

Daniel M.

"I would highly recommend Referral Solar Portland to everyone! They installed solar panels at my home about a year ago. We've had rain since the install and no leaks to report. The energy we've been generating is consistent and clean. I couldn't be more pleased."

Martin C.

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Save Money

Help the Environment

Gain Power Independence

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Referral Solar Portland is the leading company for solar energy in Portland, Oregon; Vancouver, Washington; and the greater metropolitan area. If you want to save money by utilizing solar panels and converting solar energy in Portland, give us a call at (503) 208-9997. Our professionals will guide you through every step of the process. Our dedicated team of consultants provides the best options for our residential and commercial clients. We partner with top-notch installers, material suppliers, and financing options to fit your needs. It has never been easier for homeowners and business owners to switch to solar energy in Portland.

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